

OFFER LETTER

Dated: **8-Aug-2019**

Mr.Mangesh Gosavi

We are pleased to offer you a position in our organization. You will be working as a Software Developer.

If you accept the job offer, you will receive the following:

1. The fixed salary will be **Rs. 12000** per month.
2. You will be provided the training on:
 - a. Creation and execution of Test Cases
 - b. Best Practices and measure for the performance improvements in the web pages
 - c. Usage of the Issue Tracking Tools
 - d. Usage of the Code Repository Tools
 - e. Inculcate the thinking of development as a user – Think like a user.
 - f. Best practices on how to avoid / reduce re-work
 - g. Functional understanding of the financed based projects
 - h. Automatic and Manual code review and feedback
3. You will be entitled for holidays on Saturday and Sundays and additional approximately 10 public holidays.
4. Your probation period will be of three months.
5. You will be entitled for 15 and 24 leaves per annum (as per the leaves eligibility rules)
6. You will be provided performance review and feedback every three months for the first year and thereafter every six months.
7. You will be required to submit the relieving / experience letter from the last company and salary slips of last three months.

You will be starting with your job on **12-Aug-2019**. You are required to revert on the offer by **11-Aug-2019**.

We look forward to provide you friendly environment, liberty to show your skills and challenging projects to you.

In case you have queries then fix a call appointment @ jobs@thinkinno.com.

For Thinkinno Technologies Pvt. Ltd.
Archana Mistry
Director - HR